



IGAT HOPE INC.

5 YEAR STRATEGIC PLAN 2017 - 2022

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Igat Hope Inc. P.O.Box 200 Waigani NCD

Phone: 3257095 | 3257113

Email: ighreceptiondesk@gmail.com

Facebook: <http://www.facebook.com/igathope>

Blog: <http://www.igathope.wordpress.com>

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ACRONYMS

AGM	Annual General Meeting
AIDS	Acquired Immuno-Deficiency Syndrome
AIP	Annual Implementation Plan
ART	Anti-retroviral treatment
GIPA	Greater Involvement of People Living with HIV/AIDS
GoPNG	Government of Papua New Guinea
HAMP Act	HIV/AIDS Management and Prevention Act
HIV	Human Immuno-deficiency Virus
IEC	Information Education and Communication
IHI	Igat Hope Inc. (or Incorporated)
IPA	Investment Promotion Authority
PLHIV	People Living with HIV/AIDS
PNG	Papua New Guinea
SOP	Standard Operating Procedure

1. SITUATION ANALYSIS

HIV/AIDS has impacted a lot of lives, families, communities in many different ways. Igat Hope Inc. (IHI) was formed to counter some of the issues brought about by the HIV epidemic. The pioneers and supporters of the organisation envisioned that people infected with HIV do not succumb to the disease but to be able to manage HIV in a positive way and to be able to remove the stigma and discrimination associated with the HIV.

IHI's activities is evolving but with advocacy at the centre of its priorities. Despite IHI's work and contribution to the HIV response over the years, new infections continue to be reported, people living with HIV (PLHIV) PLHIV struggle to find employment, face challenges accessing health services, difficulty getting family and community acceptance, among many bottlenecks to improving PLHIV quality of lives.

It is therefore imperative that IHI understands the impact of HIV particularly on PLHIV in order to adequately advocate on PLHIV issues. The 5-year strategic plan looks at core issues affecting organisation and its advocacy work. The plan hopes to realise some of the aspirations of the organisation in order to fully represent its members and to be able to build a strong PLHIV advocacy network in Papua New Guinea (PNG).

By 2022 IHI would advocate for the following to be undertaken

- Sensitisation trainings and meetings conducted at all sectors including communities.
- Engagement of PLHIV at Clinical Sites
- PLHIV to be trained as role models and champions.
- Advocate on work place policies to be PLHIV friendly
- Advocate to Government of PNG (GoPNG) and Labour Department to amend employment Act.
- Advocate to GoPNG and law enforcement agency/institutions to reinforce the HIV Management and Prevention Act.
- Lobby the Government to engage Anti-retroviral Treatment (ART) prescribers in both rural and urban settings.
- Establishing and maintaining strong referral pathways amongst major stakeholders.
- Employment of PLHIV in health facilities that provide HIV-related services.

Major stakeholders that would be called upon to implement the 5 year plan include but not limited to:

- Public and Private Health Service Providers
- PLHIV
- GoPNG and Labour Department
- National Department of Health
- IHI
- Development partners

The 5-year plan also acknowledges that there would be potential future challenges including inadequate funding allocation for ART and other related commodities for PLHIV; withdrawal of donor funding, last but not the least high turn-over of ART prescribers. Drastic measures and safeguards need to be established in order to manage the unforeseen circumstances.

2. ORGANISATIONAL VALUES

- IHI respects the views and opinions of PLHIV.
- IHI believes in empowerment and equal participation of PLHIV in all sectors.
- IHI speaks out when human rights and health issues affecting PLHIV arise.
- IHI values privacy and confidentiality of PLHIV

3. VISION STATEMENT

Our vision is to see an end to HIV stigma and discrimination in PNG.

4. MISSION STATEMENT

IHI is the national PLHIV advocacy organisation that values and promotes the human rights for people living with HIV in PNG.

5. ORGANISATIONAL GOALS

Goal 1 - Advocate on all barriers that contribute to PLHIV accessing services.

Goal 2 - Establish an effective and efficient advocacy systems and programs.

Goal 3 - IHI to be self-sustaining.

6. ORGANISATIONAL CAPACITY AND POTENTIAL (SWOT ANALYSIS)

Strengths <ul style="list-style-type: none">• Existing governing board• Secretariat• Provincial networks• Strong individual advocators	Weaknesses <ul style="list-style-type: none">• Lack of organisational policies and procedures• Ineffective coordination between national body and provincial networks.• Lack of capacity to effectively advocate• Members conflicts
Opportunities <ul style="list-style-type: none">• Network and Partners• Availability of health Services• Media• Development Partners• Regional networks	Threats <ul style="list-style-type: none">• Lack of funding• Drug shortage• High turnover of ART Prescribers• Network membership withdrawal• Lack of interest and support from national government.

7. STRATEGIC OBJECTIVES

Goals	Objectives
<p>Goal 1: Advocate on all barriers that contribute to PLHIV accessing services.</p>	<p>Objective 1: Provide a united voice of PLHIV/ AIDS (PLHIV) in PNG;</p>
	<p>Objective 2: To lobby governments and government departments, community groups and other relevant organisations to ensure that PLHIV are involved at every level of HIV/AIDS policy making;</p>
<p>Goal 2: Establish an effective and efficient advocacy systems and programs.</p>	<p>Objective 1: To empower PLHIV in PNG with information, referral and advice on all relevant HIV issues; in particular information concerning treatment of HIV infection, information on care, support, legal rights and life issues for those living with HIV/AIDS.</p>
	<p>Objective 2: To receive donations, grants and bequests from persons and institutions including governments and to engage in such fund-raising activities as may achieve the objects of the Association.</p>
	<p>Objective 3: To promote a positive image of PLHIV and affected by HIV, with the aim of eliminating prejudice, isolation, stigmatisation and discrimination arising from HIV/AIDS in PNG;</p>
<p>Goal 3: IHI to be self-sustaining.</p>	<p>Objective 1: To engage in fund-raising activities.</p>

8. STRATEGIES

Goals	Objectives	Strategies
Goal 1: Advocate on all barriers that contribute to PLHIV accessing services.	Objective 1: Provide a united voice of PLHIV/AIDS (PLHIV) in PNG;	Strategy 1: Identify and mobilise PLHIV advocates and champions. Strategy 2: Strengthen PLHIV Networks.
	Objective 2: To lobby governments and government departments, community groups and other relevant organisations to ensure that PLHIV are involved at every level of HIV/AIDS policy making;	Strategy 1: Establish and maintain relationship with relevant partners and stakeholders.
		Strategy 2: Lobby government and other stakeholders and partners to integrate GIPA principles.
	Goal 2: Establish an effective and efficient advocacy systems and programs.	Objective 1: To empower PLHIV in PNG with information, referral and advice on all relevant HIV issues; in particular information concerning treatment of HIV infection, information on care, support, legal rights and life issues for those living with HIV/AIDS;
Strategy 3: Build capacity of IHI members and staff.		
Strategy 4: Develop an SOP for governance and programs.		
Strategy 1: Develop funding proposals.		
Objective 3: To promote a positive image of PLHIV and affected by HIV, with the aim of eliminating prejudice, isolation, stigmatisation and discrimination arising from HIV/AIDS in PNG;		Strategy 1: Conduct stakeholders and PLHIV forums. Strategy 2: Engage with mainstream and social media.
		Strategy 3: Collaborate with key local, national and international stakeholders and partners.
Goal 3: IHI to be self-sustaining.	Objective 1: To engage in fund-raising activities.	Strategy 1: Establish a Foundation. Strategy 2: Encourage financial membership.

9. ACTIVITIES

Goals	Objectives	Strategies	Activities
Goal 1: Advocate on all barriers that contribute to PLHIV accessing services.	Objective 1: Provide a united voice of PLHIV in PNG;	Strategy 1: Identify and mobilise PLHIV advocates and champions.	Activity 1: Conduct Bi-annual PLHIV forum
		Strategy 2: Strengthen PLHIV Networks.	Activity 1: Board rep and secretariat staff network visits and consultations
			Activity 2: Conduct network membership survey
			Activity 3: Conduct regional network forums
			Activity 4: Conduct PLHIV peer workers sharing forums
			Activity 5: Conduct Networks monthly meetings
			Activity 6: Assist Networks Annual General Meetings.
	Activity 7: Conduct governance and capacity building trainings for networks.		
	Objective 2: To lobby governments and government departments, community groups and other relevant organisations to ensure that PLHIV are involved at every level of HIV/AIDS policy making;	Strategy 1: Establish and maintain relationship with relevant partners and stakeholders.	Activity 1: Conduct stakeholder forums
			Activity 2: Participate in National and Regional Forums.
		Strategy 2: To lobby government and other stakeholders and partners to integrate <i>Greater Involvement of People living with HIV/AIDS (GIPA)</i> principles.	Activity 1: Engage mainstream and social media.
			Activity 2: Participate in National Forums.
			Activity 3: Participate in HIV related committees.

Goal 2: Establish an effective and efficient advocacy programs.	Objective 1: To empower PLHIV in PNG with information, referral and advice on all relevant HIV issues; in particular information concerning treatment of HIV infection, information on care, support, legal rights and life issues for those living with HIV/ AIDS;	Strategy 1: Develop advocacy campaigns.	Activity 1: Develop and disseminate IEC materials.
			Activity 2: Engage media
			Activity 3: Conduct awareness on major issues.
			Activity 4: Erect billboards.
		Strategy 2: Establish regional offices.	Activity 1: Set up a pilot regional office.
		Strategy 3: Build capacity of IHI members and staff.	Activity 1: Facilitate capacity building trainings for members and staff.
			Activity 2: Members and staff to participate in relevant trainings and forums.
	Strategy 4: Develop a SOP for governance and programs.	Activity 1: Develop an SOP for governance and programs.	
	Objective 2: To receive donations, grants and bequests from persons and institutions including governments and to engage in such fund-raising activities as may achieve the objects of the Association.	Strategy 1: Develop funding proposals.	Activity 1: Develop Annual Implementation Plans.
			Activity 2: Liaise and develop joint funding proposals with other advocacy organisations.
Activity 3: Seek funding from donors.			

	Objective 3: To promote a positive image of PLHIV and affected by HIV, with the aim of eliminating prejudice, isolation, stigmatisation and discrimination arising from HIV/AIDS in PNG;	Strategy 1: Conduct stakeholders and PLHIV forums.	Activity 1: Conduct stakeholder forums Activity 2: Conduct PLHIV peer workers forums
		Strategy 2: Engage with mainstream and social media.	Activity 1: Provide periodic work updates using mainstream and social media.
		Strategy 3: Collaborate with key local, national and international stakeholders and partners.	Activity 1: Create a directory of all partners and stakeholders.
Goal 3: IHI to be self-sustaining.	Objective 1: To engage in fund-raising activities.	Strategy 1: Establish a Foundation.	Activity 1: Develop a constitution
			Activity 2: Register the Foundation with Investment Promotion Authority (IPA).
			Activity 3: Invite membership from business organisations
		Strategy 2: Encourage financial membership.	Activity 1: Register individual membership to network organisations

10. RESULTS-BASED FRAMEWORK

Goal 1: Advocate on all barriers that contribute to PLHIV accessing services.				
Objectives	Strategies	Activities	Indicators	Means of Verifying Indicators
1: Provide a united voice of PLHIV in PNG;	1: Identify and mobilise PLHIV advocates and champions.	(a) Conduct Bi-annual PLHIV forum	2 Forums held	Report and documentation of Forums
		2: Strengthen PLHIV Networks.	(a) Board rep and secretariat staff network visits and consultations	20 Networks consulted by a board rep and staff
	(b) Conduct network membership survey		Membership Database Created	Database
	(c) Conduct regional network forums		8 Regional Forums held	Reports from the forums
	(d) Conduct PLHIV peer workers sharing forums		5 PLHIV Peer Workers experience sharing Forums held.	Reports
	(e) Conduct Networks monthly meetings		60 meetings held per province	Meeting Minutes

		(f) Assist Networks Annual General Meetings (AGM)	55 Network AGMs held	Reports
		(g) Conduct governance and capacity building trainings for networks.	55 Governance and Capacity Building trainings held.	Reports
2. To lobby governments and government departments, community groups and other relevant organisations to ensure that PLHIV are involved at every level of HIV/AIDS policy making;	1: Establish and maintain relationship with relevant partners and stakeholders.	(a) Conduct stakeholder forums	5 Stakeholder Forums held	Reports
		(b) Participate in National and Regional Forums.	IHI participate in 15 regional forums	Reports
	2: To lobby government and other stakeholders and partners to integrate GIPA principles.	(a) Engage mainstream and social media.	20 engagements with different media streams	Publication and Footage
		(b) Participate in National Forums.	IHI participate in 20 National forums	Reports
		(c) Participate in HIV related committees .	IHI participate in 100 national committee meetings	Reports

Goal 2: Establish an effective and efficient advocacy programs.

Objectives	Strategies	Activities	Indicators	Means of Verifying Indicators
1: To empower PLHIV in PNG with information, referral and advice on all relevant HIV issues; in particular information concerning treatment of HIV infection, information on care, support, legal rights and life issues for those living with HIV/AIDS;	Strategy 1: Develop advocacy campaigns.	(a) Develop and disseminate information Education and Communication (IEC) materials.	IEC developed and circulated 20 times	Records and feedbacks for IEC distributed.
		(b) Engage media	20 engagements with different media streams	Publication and Footage
		(c) Conduct awareness on major issues.	15 Advocacy campaigns conducted	Reports
		(d) Erect billboards.	3 Billboard erected	Billboards erected and inventory
	Strategy 2: Establish regional offices.	(a) Set up a pilot regional office.	2 regional offices established	Office set up
	Strategy 3: Build capacity of IHI members and staff.	(a) Facilitate capacity building trainings for members and staff.	12 Capacity Building Trainings held	Reports, performance reviews, actual involvement of PLHIV.

		(b)Members and staff to participate in relevant trainings and forums.	IHI participate in 20 National forums	Reports
	Strategy 4: Develop a Standard Operating Procedure (SOP) for governance and programs.	(a) Develop an SOP for governance and programs.	1 SOP developed	SOP
2: To receive donations, grants and bequests from persons and institutions including governments and to engage in such fund-raising activities as may achieve the objects of the Association.	1: Develop funding proposals.	(a)Develop Annual Implementation (AIP) Plans.	5 AIP Developed	AIP funded and Implemented
		(b)Liaise and develop joint funding proposals with other advocacy organisations.	25 Proposals developed	Proposals acknowledged by donors
		(c) Seek funding from donors.	25 Proposals developed	Proposals acknowledged by donors
3: To promote a positive image of PLHIV and affected by HIV, with the aim of eliminating prejudice, isolation, stigmatisation	1: Conduct stakeholders and PLHIV forums.	(a)Conduct stakeholder forums	5 Stakeholder Forums held	Reports
		(b)Conduct PLHIV peer workers forums	5 Stakeholder Forums held	Reports

stigmatisation and discrimination arising from HIV/AIDS in PNG;	2: Engage with mainstream and social media.	(a)Provide periodic work updates using mainstream and social media.	20 engagements with different media streams	Publication and Footage
	3: Collaborate with key local, national and international stakeholders and partners.	(a)Create a directory of all partners and stakeholders	Directory	Directory

Goal 3: IHI to be self-sustaining.

Objectives	Strategies	Activities	Indicators	Means of Verifying Indicators
Objective 1: To engage in fund-raising activities.	Strategy 1: Establish a Foundation.	(a)Develop a constitution	Constitution developed	Constitution registered
		(b)Register the Foundation with IPA.	Foundation registered with IPA	Certificate of Incorporation
		(c)Invite membership from business organisations	Registration Membership List	Memorandum Of Understanding signed
	Strategy 2: Encourage financial membership.	(a)Register individual membership to network organisations	Registration Membership List	Membership Database